活現 Presence Quotient

A Generation for the Cultural Mission
Supporting Christian and Family Value since 2003

PRESENCE

ANNUAL NEWSLETTER 2024

SERVING A NEW GENERATION
PRESENCE SEED PROGRAM

- Walking with Intergenerational Leaders, Families, and Communities for 20 Years
- Dr. Agnes' 2023 Ministry Trip to Hong Kong and Shanghai
- Presence's Highlights in 2023

鄭治平家庭牙醫診所

Vincent C Cheng, D.D.S. MSc. F.A.D.I F.A.G.D.

英國倫敦大學牙周病碩士
Master of Science (University of London)

國際全科牙醫院士
Fellow of Academy Dentistry International

美國全科牙醫學會院士
Fellow of Academy of General Dentistry

Dr. Cheng has been practicing dentistry for over 30 years. He provides dental care in multiple areas including cosmetic dentistry, implant placement and prosthetics, orthodontics, and family dentistry for all ages. Dr. Cheng is dedicated to providing comprehensive treatment to prevent oral diseases and to restore oral health, all while trying to find the most practical approach to suit the patient's needs.

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Michelle Garcia 牙醫博士, D.D.S.

- 精國粵英西語
- 家庭牙科/兒童牙科
- 牙科矯正
- 隱形牙齒矯正 (Invisalign/Suresmile)
- 採用高科技電腦數碼x光
- 3D 口腔數碼攝影
- 口腔內視鏡
- 口腔癌篩檢測試
- 智齒拔除
- 精工牙冠牙橋
- 牙齒美容漂白(Veneer)
- 牙周手術治療
- 根管治療

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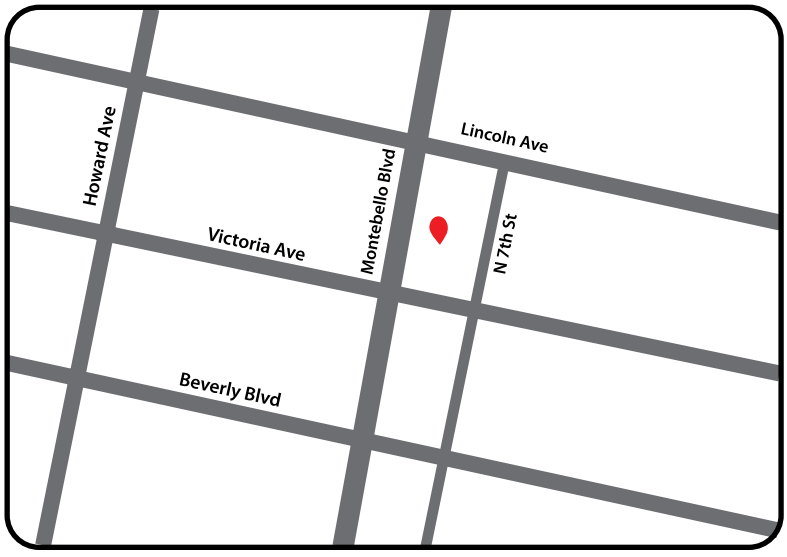
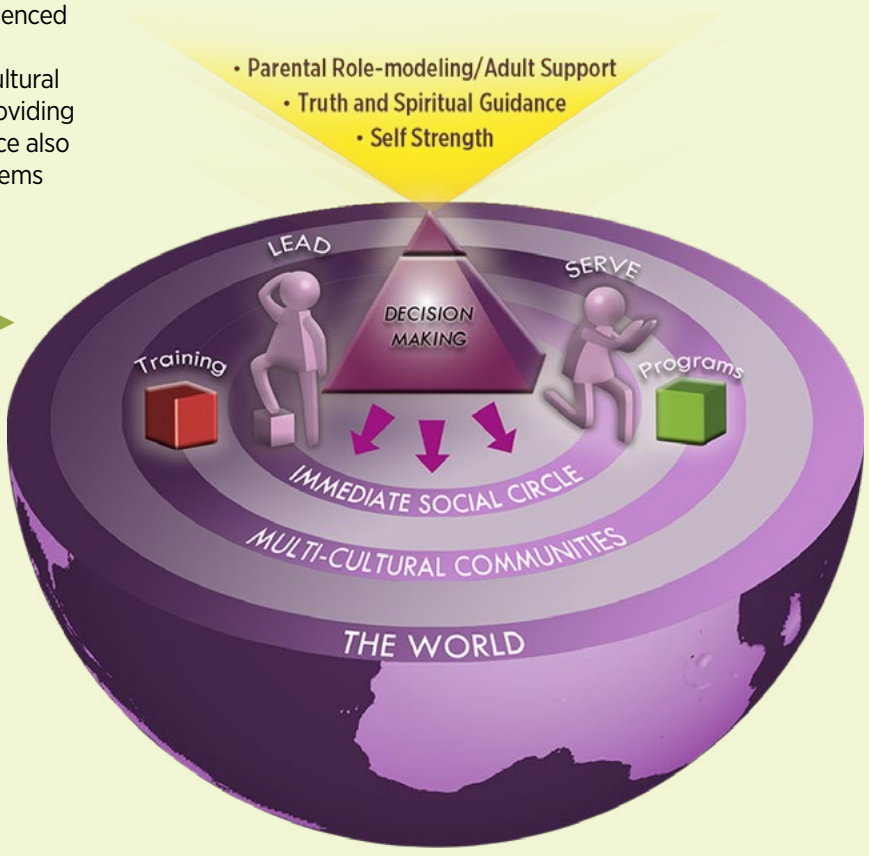


SERVING A NEW GENERATION
PRESENCE SEED PROGRAM

Dr. Agnes Ip / Presence Editors

We thank God for not only allowing Presence to go through twenty years, but He has also used us to serve a generation of young people. The millennials we served in the past have now grown up, and most of them have their own families and careers. These days, we have been exploring a lot about serving young people and their families. We are grateful that different people have walked with us, adding many rich elements to our journey of serving the millennial generation.

We are now welcoming a new generation, Generation Z (Gen Z), born between 1997 and 2012. Drawing on twenty years of ministry experience and combining the needs reflected by believers and churches, we launched the Seed Program. All along, Presence has adopted a unique model to serve the next generation (https://presencequotient.org/ministry-concept-vision/). We see that a person is influenced by multiple systems within their environment, including their immediate social circle, multicultural communities, and the world. In addition to providing direct services to the new generation, Presence also trains people within these environmental systems (see diagram on the right).



Presence's Core Concept Model
Created by Dr. Agnes Ip (2003)
Illustrated by Karen Ip

Presence Seed Program exactly presents the characteristics of our ministry — the "seeds" are the cross-cultural and cross-generational seed leaders we want to train (including family members and church leaders, etc.), so that they have the ability and wisdom to build and accompany the growth of the next generation, just like a seed that can grow into a tree and bear fruit and more seeds.

「活現」種籽計劃
PRESENCE SEED PROGRAM

Training Cross-cultural and Cross-generational Leaders

訓練跨代、跨文化領袖

Interactive Facilitators 成為啟發式引導者

Empathetic Group Facilitation Training 「心連心」小組帶領技巧訓練

Gen Z loves DIY learning, so we need less teaching and more hands-on methods.
Gen Z喜愛自主學習, 我們應該從教導模式轉變為啟發模式。

Intergenerational Connectors 成為跨代連結者

Healthy Dialogue Intergenerational Ministry Training 「健康對話」跨代事工培訓

Gen Z seeks to respect different opinions. They look to solve problems through open communication.
Gen Z 樂於尊重和接納不同意見, 願意持續溝通, 注重知行合一。

Wise Leaders 成為智慧領導者

Presence Life Planning Curriculum「生命規劃」課程

Focuses on work-life balance, with a special emphasis on mental and relational health.
注重生活和工作的平衡，尤其重視精神健康和情感培養。

(626)810-5200

info@presencequotient.org

Our Goal 目標

- Recognizing the needs of Gen Z, Presence has developed the Presence Seed Program, to train cross-cultural and cross-generational leaders.
- Our goal is to build up and walk with the next generation, help to reduce intergenerational conflicts, balance life, work and mental health, and be influential at the workplace.

- 針對**Gen Z**的需要，我們推出「種籽計劃」，希望訓練跨代和跨文化的領袖。
- 我們的目標是希望種籽領袖們去建立和陪伴下一代成長、 幫助化解代際衝突、平衡生活、工作和精神健康，在職場發揮影響力。

Our Target 對象

- 青少年和年輕人
- 所有願意與下一代同行的人
- **Youth and young adults**
- **All who are willing to walk with the next generation**

RE:NEW a Presence movement provides a platform for teenagers and young adults from all over the world, to be cultivated to live out their faith in a multicultural society.
「活現新心行動」 - 特別為各地青少年和青成年人成立的生活園地, 培育他們在多元文化社會中活出信仰。

Cross-Cultural Connectors 成為跨文化連結者

Influential Career Force 成為有職場影響力者

「活現潛能」提供專業評估及諮詢服務, 幫助個人找到自己的恩賜和職業方向, 提升軟實力, 增加工作韌力， 在職場中活出影響力

Presence Possibilities Provides professional assessment and consultation services to help individuals find their strengths and career path, enhance their soft skills, improve resilience，and live out their influence in the workplace.

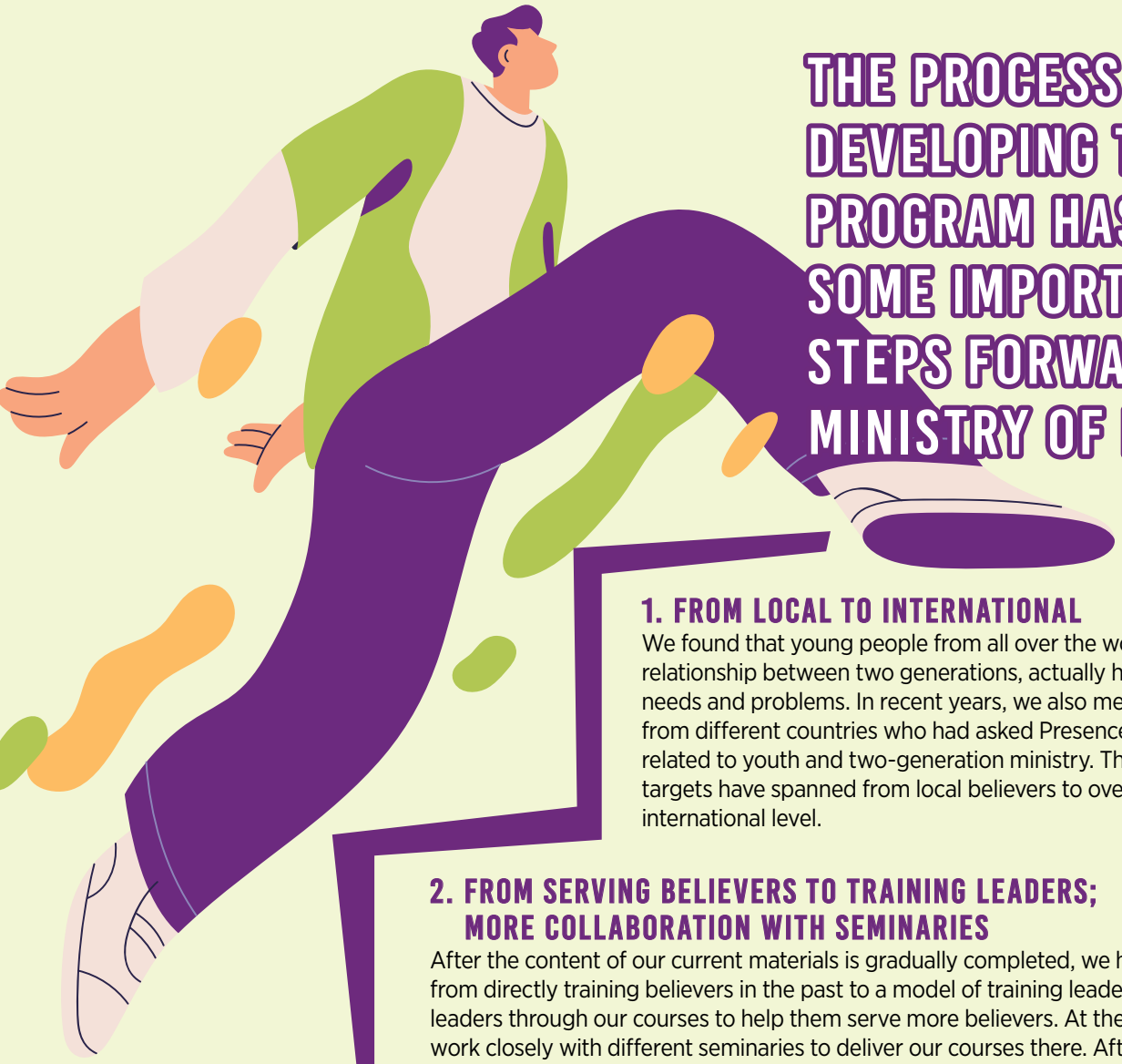
Scan to Learn More and Sign Up
了解參加「種籽計劃」請掃描二維碼或登錄「活現」網站
https://presencequotient.org

Presence is a 501(c)(3) non-profit organization that has supported Christian and family values since 2003, aiming to raise up a new generation for the cultural mission.
活現是一個**501(c)(3)**非牟利機構，自**2003**年支持基督教和家庭價值，推廣新一代文化宣教。

Presence's vision is to cultivate a new generation of believers to live a wise life and become shrewd cultural missionaries. According to Barna's statistics, more than 80% of Gen Z Christians believe that sharing their faith with others is important. This shows that they are a generation with great potential to become future missionaries. Also, their methods of evangelism are becoming digital, thus the scope can be wider. Young people who can effectively inspire and nurture this generation can have a profound influence in the kingdom of God.

Gen Z has unique advantages, characteristics, and abilities because they grew up in a cutting-edge digital age, but they will also encounter many challenges and pressures. Seeing this, Presence integrated our training courses to respond to the wisdom and soft skills needed to serve Gen Z.

CHARACTERISTICS, NEEDS AND CHALLENGES OF GEN Z	PRESENCE'S MINISTRY DEVELOPMENT STRATEGIES
Embraces a culture of DIY learning; prefers to be inspired rather than taught	**EMPATHETIC GROUP FACILITATION TRAINING** By active-listening, showing empathy, and asking provocative questions, we help provide a safe atmosphere for deeper communication to build a relationship with God and with your fellowship. **STUDY BUNDLE** Diversified discussion topics cater to the needs of different age groups, and the design features are used in conjunction with the above group facilitation skills.
The rampant use of social media and transitioning into the workforce (adulthood) brings a lot of stress; work-life balance and mental health are very important	**PRESENCE LIFE PLANNING CURRICULUM** **Basic Course A: The building of personal inner life** Learning life and stress management, building healthy relationships, resetting values, balancing life and mental health. **Advanced Course B: The relationship between personal identity and society** Embracing a unique personal identity and social identity, responding to the challenges of a pluralistic society with faith, living a life of wisdom and purpose.
Digitalization affects healthy social life and makes Gen Z feel lonely and depressed; they are eagerly searching for a group to connect with.	**RE:NEW A PRESENCE MOVEMENT (YOUTH MINISTRY)** Provides an international communication platform to bring together youth from around the world with similar values to discuss issues of concern and strengthen their faith.
Is willing to have in-depth communication, seeks to respect and accept different opinions, and pays attention to the congruency between knowledge and action; this is the key to cross-generational communication	**"HEALTHY DIALOGUE" INTERGENERATIONAL MINISTRY TRAINING** Connects parents, teenagers, and youth workers, helping different generations to better understand and communicate with each other.
Having experienced economic difficulties, Gen Z is very pragmatic about their career choices	**PRESENCE POSSIBILITIES™ PROFESSIONAL ASSESSMENT AND CONSULTATION** Helps the youth find a suitable college major or career path and gain soft skills to increase their influence in the workplace and in society.



THE PROCESS OF DEVELOPING THE SEED PROGRAM HAS BROUGHT SOME IMPORTANT STEPS FORWARD IN THE MINISTRY OF PRESENCE:

1. FROM LOCAL TO INTERNATIONAL

We found that young people from all over the world, and even the relationship between two generations, actually have many similar needs and problems. In recent years, we also met church leaders from different countries who had asked Presence about resources related to youth and two-generation ministry. Therefore, our service targets have spanned from local believers to overseas believers at the international level.

2. FROM SERVING BELIEVERS TO TRAINING LEADERS; MORE COLLABORATION WITH SEMINARIES

After the content of our current materials is gradually completed, we hope to transform from directly training believers in the past to a model of training leaders - equipping leaders through our courses to help them serve more believers. At the same time, we will work closely with different seminaries to deliver our courses there. After all, theological students are future pastors and church leaders who are willing to commit themselves to learning, and they are a very influential group.

3. FROM TOPICAL WORKSHOPS TO INTEGRATED TRAINING COURSES AND MATERIALS

In the past, Presence often provided topical workshops based on the church's demands. Now we focus on training cross-cultural and cross-generational seed leaders; we have increased the number of various training courses and developed more training materials, which target different age groups and needs, for trained leaders to use.

We pray that God will lead us into new areas of ministry while serving a new generation. We invite everyone to participate, support Presence with prayers and donations, and consider taking our training courses and using our educational resources.

References:

What are the core characteristics of Generation Z? https://www.aecf.org/blog/what-are-the-core-characteristics-of-generation-z

New Data on Gen Z - Perceptions of pressure, anxiety, and empowerment https://www.barna.com/research/gen-z-success/

Gen Z wants to talk about faith https://www.christianitytoday.com/news/2021/august/gen-z-evangelism-faith-conversations-jesus-barna.html

6 Things Christians Should Know about Gen Z https://www.thegospelcoalition.org/article/gen-z/

PRESENCE "SEED PROGRAM"

2024 TRAINING AND EVENTS

*All details are subject to change. For the latest details, please scan the QR code or visit our website:

https://presencequotient.org/presence-seed-program/

2/24, 3/2, 3/9 (3 Lessons)
Empathetic Group Facilitation Training (Mandarin)
zoom

3/18 – 5/20 (10 Lessons)
PLPC Course A (Mandarin)
https://les.edu/lti/pq-courses
Logos-LTI Online class

4/13
Healthy Dialogue Conceptual Training (English)
zoom

4/20, 4/21 (3 Lessons)
Empathetic Group Facilitation Training (Cantonese)
In person | Presence Office

4/25–5/8
Presence Quotient Canada™ ministry trip
Canada

5/4
Empathetic Group Facilitation Training (Cantonese)
In person | Burnaby Alliance Church, Canada

6/1–6/29 (5 Lessons)
Empathetic Group Facilitation Training (Mandarin)
https://www.les.edu/lti/pq-courses
Logos-LTI Online class

7/6, 7/13, 7/27 (3 Lessons)
Empathetic Group Facilitation Training (Cantonese)
zoom

7/7–8/15
40 Days Devotional Challenge

8/9–11/15 (12 Lessons)
PLPC Course A (Cantonese)
zoom

9/2–11/11 (10 Lessons)
PLPC Course B (Mandarin)
https://les.edu/lti/pq-courses
Logos-LTI Online class

9/8
Presence Annual Vision Sharing Event (Cantonese)
zoom

9/14
Presence Annual Vision Sharing Event (Mandarin & English)
zoom

October
Presence Hong Kong ministry trip (tentative)
Hong Kong

11/8
Mental Health in Gen Z Faith Seminar
zoom

WALKING WITH INTERGENERATIONAL LEADERS, FAMILIES, AND COMMUNITIES FOR 20 YEARS

Presence Editors

Presence celebrated its 20th Anniversary with a Thanksgiving Luncheon held at Almansor Court in Alhambra on September 9th, 2023. Praise the Lord that the event hosted close to 300 guests! Many Christian and community counseling providers and professionals attended along with 8 local, state and federal US government officials, including US Congresswoman Judy Chu. Congresswoman Chu thanked Presence for its outstanding work in the past 20 years. She thanked us for providing mental health resources in English, Cantonese, and Mandarin.

At the luncheon, we also announced the winners of our 2023 Scripture Creative Expression Contest from the 24 entries received this year. Presence Founder and CEO, Dr. Agnes Ip also shared about how God has worked in and through Presence over the past 20 years to help multiple generations through their various training programs including its Presence Life Planning Curriculum, Healthy Dialogue Program, and Presence Possibilities Assessment Services. Presence also announced the launch of its new Presence Seed Program to equip the next generation of leaders.

Right after the luncheon, Presence hosted a free Mental Health Awareness event to raise public awareness about the importance of reducing mental health stigma and enhancing prevention for the Chinese community. This event contained two parts - a panel discussion and information booth exhibition. Over 200 people (including around 60 guests from the local community who came to the afternoon event exclusively) attended this event, and the response was very positive. Mr. Alan Fang, Deputy Director of Taipei Economic and Cultural Office in Los Angeles, also came and gave his appreciation to Presence.

The mental health info exhibition provided many resources including depression and anxiety onsite screenings, a mental health therapist Q&A booth, and so on. All materials were available in English and Chinese. Three community organizations also came to provide mental health information and referrals: Chinatown Service Center, Asian Pacific Family Center, and Herald Christian Health Center.

The panel discussion was conducted in Mandarin and Cantonese. Ms. Nicole Chan, Clinical Supervisor of Chinatown Service Center, first shared about "Rebuilding Post-Trauma Physical and Mental Health." She explained the physical and mental symptoms of trauma, effective and healthy relief methods, and how to help yourself, your family, or your friends seek timely treatment. Dr. Eugene Yong, iMpac+ Behavioral Medicine Founder and Child and Adolescent Psychiatrist, presented on "The Presence Present." He advocated for the integration of body, mind, society, and spirit and emphasized strengthening the church's support network and self-care. Dr. Young also encouraged everyone to follow the doctor's instructions, use medications appropriately, and use them in conjunction with other therapies, and not to treat medication as a "last resort." Last but not least, Dr. Agnes Ip shared about "Mental Issue Prevention and Healthy Multigenerational Family Relationship." Dr. Agnes proposed that mental health protective factors are multifaceted and include individual, family, and community aspects. As for Chinese-American families, the main protective factors for mental health are self-identities and resolving cultural differences and conflicts through building harmonious intergenerational family relationships. Dr. Agnes then introduced a series of methods and Presence's resources to help Chinese parents strengthen their relationships with their children.

For the past 20 years, with God's guidance, Presence's services have evolved; from parenting workshops to mentorship programs, conferences, and mental health support, our journey has always aimed at holistic development and faith formation. May God continue to use Presence to walk with intergenerational leaders, families, and communities to train up the next generation for many more years to come.

DR. AGNES' 2023 MINISTRY TRIP TO HONG KONG + SHANGHAI

Thanks to God for opening the way and leading us. In 2023, Presence and its affiliate partner* Presence Hong Kong Ltd. worked together to provide many wonderful services. From October 6 to November 12, Dr. Agnes conducted 14 ministry sessions in Hong Kong and Shanghai, including sermons, workshops on different topics (mental health, conflict management, how to walk with singles), and interactive group leader training, and nearly 700 brothers and sisters were pastored.

It is worth mentioning that Presence held our Empathetic Group Facilitation Training for the first time. The 21 brothers and sisters who attended are pastoral staff or leaders from different churches. During the twelve hours of study and intern practice, they were very engaged and spoke highly of the training. Here are some of the feedback:

"[I] learned the skills required to be a competent facilitator, including active listening, asking questions, giving feedback, reflecting feelings, etc. and I also learned the importance of promoting interaction and connection among group members."

"[I learned to] pay more attention to group dynamics (group interaction process) and it's clearer now what the role of the facilitator is and what to do when leading a group."

"The latest concept learned is: connecting dots to form a line, and lines to form a surface. I think this concept helps me lead the group members to find resonance with each other."

"Thank you Dr. Agnes for personally demonstrating how to be a good group facilitator. Thank you for drawing out everyone's strengths."

"Dr. Agnes' teaching content is very clear, and the guidance and improvement suggestions given to us in the last intern practice session were very useful."

In addition to training group leaders, Dr. Agnes also came into contact with many young people and their parents during this trip. Dr. Agnes specifically mentioned that she was very grateful and full of hope when she saw Gen Z** from different regions loving the Lord and loving God's words. In the days to come, Presence will continue to cooperate with its affiliate partners Presence Hong Kong Ltd. and Presence Quotient Canada™ to equip the new generation and their families in different regions to become a blessing to the church and the community. Glory to God!

*Meet our affiliate partners: Presence Hong Kong Ltd. (PresenceHK.org/en/) and Presence Quotient Canada™ (PQCanada.org/)
**Generation Z refers to young people born from 1997 to 2012

EMPATHETIC GROUP FACILITATION TRAINING/CONFLICT MANAGEMENT WORKSHOP

SHANGHAI MINISTRY TRIP

Presence Quotient Canada™ (PQC) is a non-profit organization that was established in 2021, and we are planning to apply for tax-exempt charity status. We and our independent affiliate partners share a common vision and training resources to cultivate young people and all those who are willing to walk with the next generation to become seed leaders, live a life with wisdom, and exert influence on society and the workplace.

To better understand Canadian pastors' needs and provide more suitable services, Dr. Agnes Ip will visit churches in Vancouver from April 25th to May 8th, hoping to assist local churches in equipping believers. Please scan the QR code to learn more about the upcoming Canada ministry trip 2024.

HEALTHY DIALOGUE

A Conceptual Training for InterGenerational Ministry

YOUTH WORKERS : RECLAIM YOUR MINISTRY AS A BRIDGE BETWEEN PARENTS & YOUTH!

REALIGN Perspectives

Reduce misunderstandings, clarify roles, set healthy boundaries, and collaborate with parents

RENEW Relationships

Learn skills to guide youth to share their needs and struggles with parents

REBUILD Teamwork

Train parents and youth leaders to build an effective team that will shepherd the youth

Why do churches get stuck and discouraged by misunderstandings and conflicts among youth workers, parents, and youth?

How can churches establish healthy cross-generational relationships ?

Re:New a Presence movement, an initiative of Presence Quotient® a 501(c)(3) nonprofit organization, has encouraged youth and young adults to bridge cultural and generational gaps and to live with purpose since 2011.

JOIN NOW

SAT, April 13. 2024, 1 – 4 PM (PST), or 4-7 PM(EST) @ Zoom

Language: English

HD@renewtheresponse.org

USD$45 Original Price; Or $30 Early Bird Reg by March 15th, 2024

For Youth Workers & Parents Who Are Supporting Youth Ministry

Presence's Highlights in 2023

COLLABORATED WITH OTHER ORGANIZATIONS:

- **2** seminaries
- **6** Christian organizations
- **3** community organizations

EVENTS/TRAINING:

- Served **7,204** participants
- Total **69** physical and online training, speaking, consultations, parenting and mental health workshops

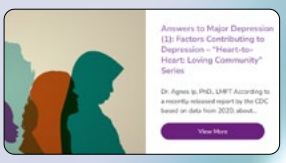
PRESENCE SEED PROGRAM:

- Targeting the needs of Gen Z, aiming to train cross-cultural and cross-generational leaders
- **Empathetic Group Facilitation Training**
  - **9** sessions
- **Healthy Dialogue Training Program**
  - **2** training classes
- **RE:NEW a Presence movement**
  - Revamped website
  - Expanded ministry beyond the US (Global Youth Voices)
  - Provided **2** Healthy Dialogue classes to youth workers in the US and Germany
- **Presence Possibilities™**
  - **5** professional assessments and consultations

FREE EDUCATIONAL PRODUCT POSTINGS ON WEBSITES AND SOCIAL MEDIA:

- **126** posts
- **13,053** Facebook views
- **8,493** YouTube views
- **563** podcast plays

- **MOST VIEWED VIDEO:**
  "Healthy Marriage and Parenting Rooted in the Holy Spirit Part 1"



- **MOST LISTENED TO PODCAST:**
  "Kairos Forum: Finding Your Personal Blind Spots through Problems in Marriage and Family"
- **MOST VIEWED BLOG POST:**
  "Answers to Major Depression (1): Factors Contributing to Depression"

SCRIPTURE CREATIVE EXPRESSION CONTEST:

- Entries from the US, Hong Kong, Macau, and UK
- **24** entries with **85** participants

2023
Presence Financial Report

01/2023-12/2023

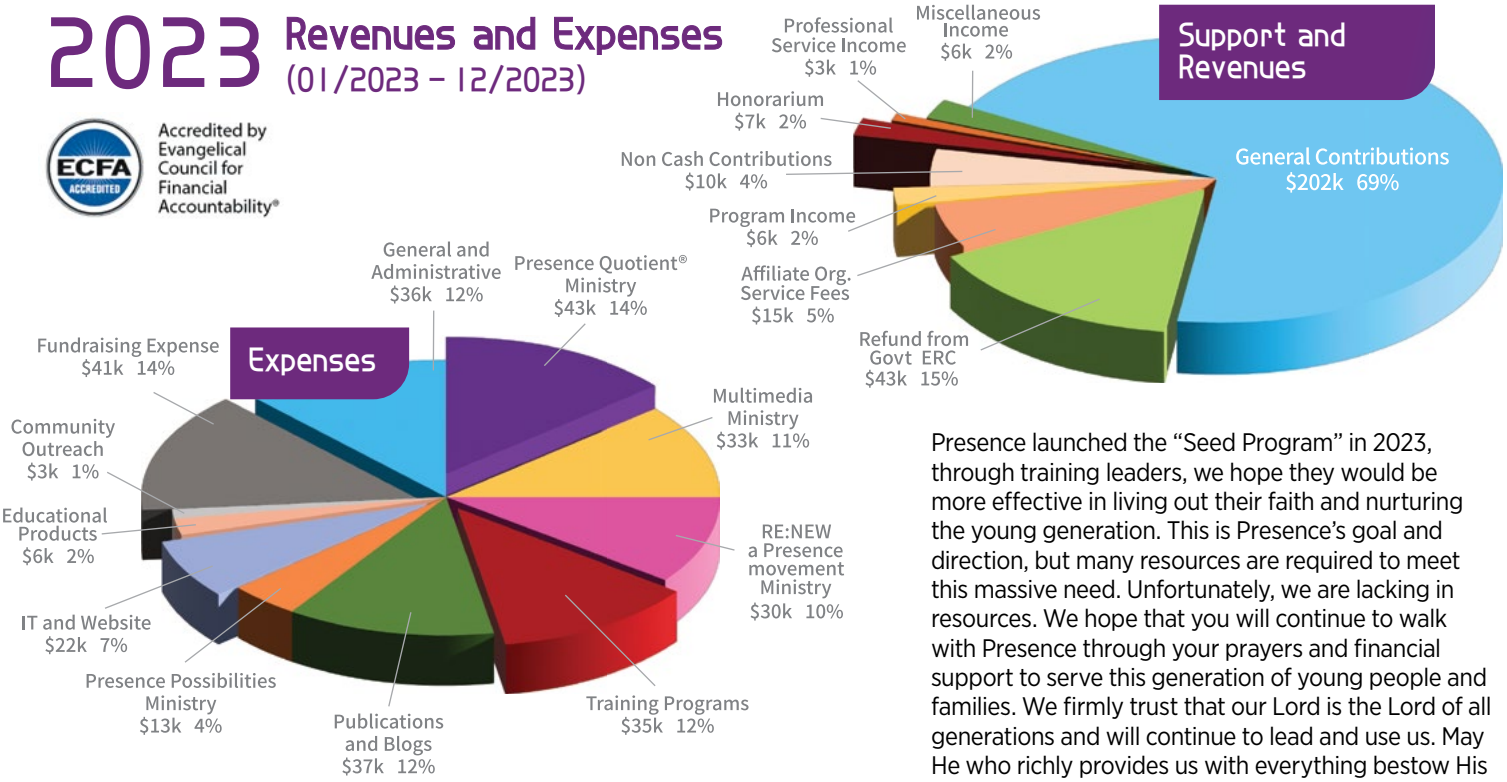
Revenues: $292,822

Expenses: $298,822

Balance: $(6,000)

2023 Revenues and Expenses (01/2023 – 12/2023)

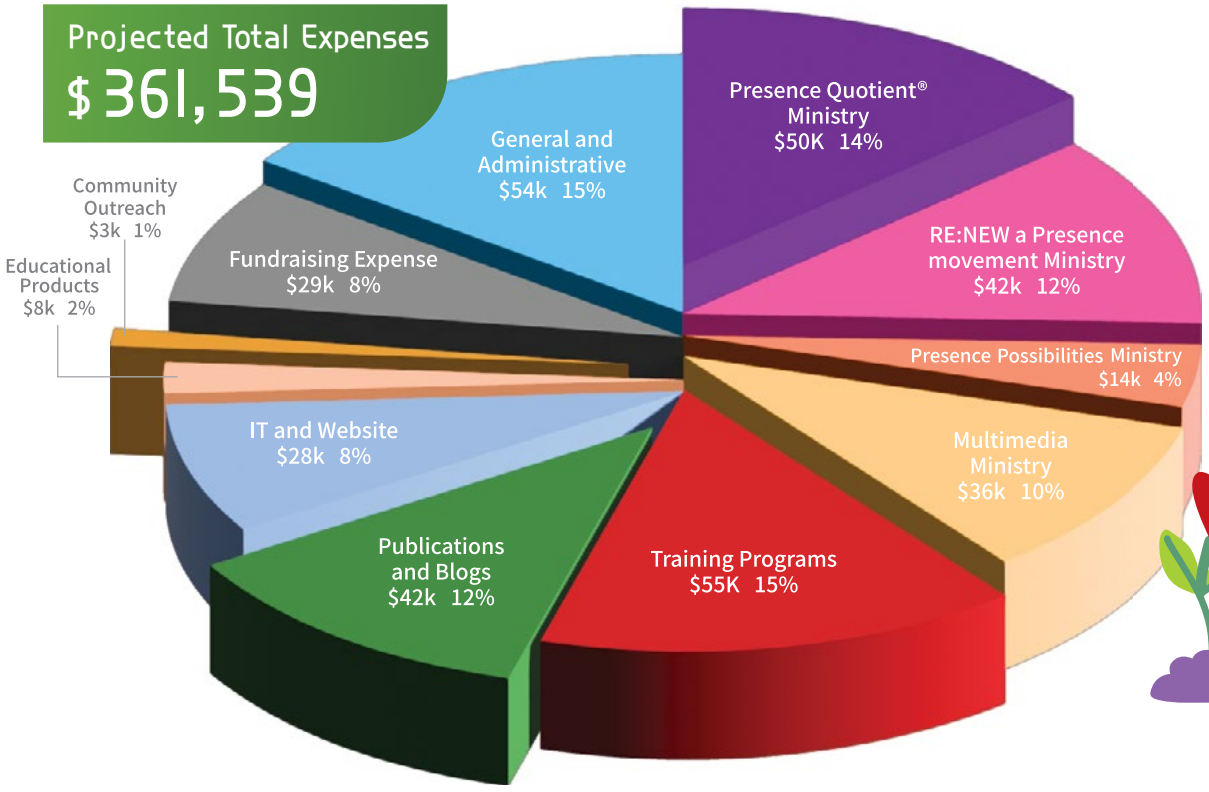
Accredited by Evangelical Council for Financial Accountability®



Presence launched the "Seed Program" in 2023, through training leaders, we hope they would be more effective in living out their faith and nurturing the young generation. This is Presence's goal and direction, but many resources are required to meet this massive need. Unfortunately, we are lacking in resources. We hope that you will continue to walk with Presence through your prayers and financial support to serve this generation of young people and families. We firmly trust that our Lord is the Lord of all generations and will continue to lead and use us. May He who richly provides us with everything bestow His grace upon you and your family!

2024 Budget

Projected Total Expenses $361,539



Please scan the QR code to donate